

Indiana Job Order Print Document

Job Order: **9740025**

Print Date: **10/4/2021 2:11:01 PM**

Office: **WorkOne Indianapolis (Marion County)**

LWDB: **Region 12**

Employer Information:

Employer Name: **Wild Ridge Lawn & Landscape, LLC**

How to Apply: **At the Nearest One-Stop**

Company Website: **<http://www.wildridgelandscapes.com>**

Application Comments:

Location:

Main Address:

**Wild Ridge Lawn & Landscape, LLC
3355 S Arlington Ave
Indianapolis, IN 46203**

Mailing Address:

**3355 S ARLINGTON AVE
INDIANAPOLIS, IN 46203-6193**

Contact:

Contact: **Krista Wildridge**

Phone: **(317) 784-5296 x**

Title: **COO**

Email:

K.WILDRIDGE@WILDRIDGELANDSCAPE.COM

Fax: **(317) 780-1350**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **40**

Referrals: **9999**

Earliest Date to Display: **10/18/2021**

Last Date Job Order Will Display: **12/26/2021**

Job Order Followup: **11/02/2021**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **40 temporary and full time Landscape Laborers needed from 01/16/2022 to 11/15/2022.**

Job Duties: Various landscaping duties, including but not limited to the following: Use power and hand tools to maintain lawns and flower beds. Install landscape material, i.e. flowers, grasses, shrubs, trees, retaining walls. Remove snow, spread salt. May operate company pick-ups to move between work sites. May be assigned additional incidental landscape related duties. On-the-job training available.

Job Requirements: 3 months experience, ability to lift 50 lbs

Work Hours: 45+ hrs/wk, 7am-5pm, M-F, 1-hour lunch break, possible Sat/Sun, workdays/hours may vary depending on weather

Geographic location: Work in Marion, Hamilton, Hendricks, Johnson, Hancock, Delaware, Bartholomew, Vigo, Boone, Monroe counties.

Transportation to work sites provided.

Wage rate: \$16.53/hour, \$24.80/hour OT

Pay frequency: Weekly

Housing: Employer may assist in locating housing.

Benefits: Employee incentive program to earn prizes, 40 hrs PTO, paid holidays, optional life insurance (deducted).

How to apply: Apply at nearest SWA located at 4410 N. Shadeland Ave. Indianapolis, IN 46226, 317-798-0335.

Single workweek used as standard for computing wages due. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.

Workdays may begin/end earlier or later on any given day depending on season demands. Workers may be requested to work additional hours, weekends, holidays, and the Sabbath depending on need.

Employer will make all deductions required by law. Other deductions may be taken at employee's written request, i.e. internet, cable, cash advances, medical expenses, etc.

If the worker lives outside of normal commuting distance, employer will reimburse the transportation/subsistence from the place from which the worker has come to work for the employer to the worksite, once the worker completes 50% of the work contract.

Return transportation/subsistence from the place of employment to the place from which the worker departed to work for the employer, disregarding intervening employment, will be paid once the worker completes the entire contract period or if dismissed early.

The transportation reimbursement will be the most economic, reasonable common carrier cost. Subsistence will be \$13.17/day, max of \$55 (receipts required).

Employer will reimburse H2B workers in the first workweek all visa, visa processing, border crossing, and other related fees, including those mandated by the government.

Tools, supplies, and equipment required to perform the job duties provided at no charge.

Employer may charge the worker for reasonable costs related to the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.

Employer will offer the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days.

At the sole discretion of the employer, workers may be required to submit to a post hire drug test, paid by the employer. Positive results or refusal to take the test may result in immediate termination.

Any worker found to have a criminal conviction, DWI, commits serious acts of misconduct, refuses to follow instructions, violates work rules, fails to perform job duties in a competent manner, or other lawful job-related reasons will be terminated.

Workers who have a clean driving record and insurable driver's license may be required to drive company vehicles.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.53 Hour**

Maximum Salary: **16.53 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **45**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: